Verman Group

Environmental Policy

Introduction and Scope

Verman Group is committed to operating in an environmentally responsible manner across all its business activities. Our aim is to reduce the environmental impacts of our operations, promote the efficient and sustainable use of natural resources, and support the principles of the circular economy.

Our environmental policy is implemented across all Verman Group subsidiaries, and it is based on compliance with applicable legislation and regulatory requirements, adherence to international standards and initiatives, and a commitment to continuous improvement. For our own production operations, the activities of our Finnish manufacturing sites are guided by the BRC and FSSC 22000 food safety certifications.

Climate and Emissions

We are committed to conducting annual Group-level greenhouse gas emissions accounting in accordance with the GHG Protocol[1]. The calculation covers all business-related emissions across Scope 1–3. We report our emissions annually in our sustainability report.

We will set science-based greenhouse gas reduction targets in line with the SBTi initiative[2] during 2026. These targets will form the foundation for our future climate actions and related measures. In addition, we will develop a climate transition plan defining concrete actions and timeline to achieve the targets.

In our energy choices, we prioritize low-emission energy sources. For the electricity used in our operations, we use CO_2-free or renewable electricity contracts.

We expect our suppliers to act in an environmentally responsible manner, minimise negative environmental impacts from their operations, and promote positive impacts throughout the value chain. We encourage suppliers to adopt science-based climate targets and regularly monitor their progress in climate work.

Resource Use and Circular Economy

Our goal is to promote sustainable and responsible resource use across all operations. We strive to minimise our environmental impacts and to support circular economy principles. We minimize raw material, packaging material, and finished product waste by planning procurement and production based on actual consumption needs.

In product packaging, we avoid unnecessary packaging and choose recyclable packaging materials whenever possible. We monitor our waste recycling rate and aim to ensure that as much waste as possible is directed to reuse.

At our production sites, waste is sorted and directed to reuse wherever possible. We monitor waste volumes and recycling rates and report them annually.

[1] https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf
[2] https://sciencebasedtargets.org/

We ensure the recovery and recycling of packaging is introduced to the market in accordance with EU directives, national waste legislation, and government regulations. We meet all obligations related to extended producer responsibility for packaging waste and provide consumers with clear sorting instructions on our packaging to support proper sorting of waste.

Although water use in our production is low, water plays an essential role in cleaning and hygiene processes. Water consumption is measured and reported annually. We continuously seek ways to minimize water use while ensuring process hygiene.

We are committed to preventing environmental pollution and promoting sustainable water use through wastewater management practices that meet all applicable legal and regulatory requirements. All wastewater generated from our operations is treated accordingly, and wastewater analyses are conducted annually.

Biodiversity

We protect biodiversity and use responsibly sourced and certified raw materials (e.g., Rainforest Alliance, RSPO, Organic, and Friend of the Sea). For critical raw materials (such as cocoa, palm oil, fish oil and soy), we actively monitor and aim to increase the share of certified materials. Together with our suppliers, we ensure that the raw materials we use do not contribute to deforestation.

Chemicals

We use only commonly used cleaning and maintenance chemicals that comply with applicable chemical legislation. Up-to-date chemical inventories and safety data sheets are maintained for all chemicals in use. All chemicals are stored appropriately in locked and designated areas.

Travel and Vehicles

We follow the Group’s travel guidelines and vehicle policy.

Monitoring and Reporting

We report on progress in our environmental work annually in the Group’s sustainability report.

We are committed to continuous improvement and regularly set new targets to further advance environmental responsibility.

21.4.2026 Vantaa

Kati Rajala

CEO

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